

04th February, 2025

To,
The Manager- Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra- Kurla Complex,
Bandra (E) Mumbai 400 051, India

Subject: Outcome of the Board Meeting held on Tuesday, 04th February, 2025

Ref: Series EQ & Symbol: SINTERCOM ISIN: INE129Z01016

Dear Sir/ Madam,

Pursuant to regulation 30 (read with Part A Para A of Schedule III) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, This is to inform you that, a Meeting of the Board of Directors of the Company is held on Tuesday, 04th February, 2025 at 12.30 p.m. (IST) and concluded at 12:50 p.m. (IST).

The Board of Directors has discussed, approved, and taken on record the following matters:

1. Appointment of Mr. Partha Pati (DIN: 10936689) as an Additional Director designated as Non-Executive and Independent Director, not liable to retire by rotation, for a term of 5 (five) consecutive years with effect from 04th February, 2025. The said approval is based on the recommendation of the Nomination and Remuneration Committee and is subject to the approval of the Members of the Company to be obtained within three months hereof.

In compliance with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to confirm that Mr. Partha Pati is not related to any Director or Key Managerial Personnel on the Board of the Company. He satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI LODR. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Mr. Partha Pati is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The additional details required under Regulation 30 Read with Schedule III of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR") and Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure A**.



2. The remuneration of Managing Director of the Company for the years FY 2025-2026 & FY 2026-2027, subject to shareholders approval;
3. Approval of reconstitution of Committees of Board of Directors –
Consequent to the changes in the Composition of Board of Director of the Company, the Board of Directors have approved the reconstitution of certain committees of the Board with effect from 04th February, 2025 as under –

The revised composition of the Audit Committee of the Board-

Name of the Director	Status in Committee	Nature of Directorship
Mrs. Revati Purohit	Chairperson	Independent Director
Mr. Partha Pati	Member	Independent Director
Mr. Jignesh Raval	Member	Managing Director

The Revised composition of Nomination and Remuneration Committee of the Board-

Name of the Director	Status in Committee	Nature of Directorship
Mr. Dara Kalyaniwala	Chairperson	Independent Director
Mrs. Revati Purohit	Member	Independent Director
Mr. Hari Nair	Member	Non- Executive Director & Chairperson

The Revised composition of Corporate Social Responsibility Committee of the Board-

Name of the Director	Status in Committee	Nature of Directorship
Mr. Partha Pati	Chairperson	Independent Director
Mr. Hari Nair	Member	Non- Executive Director & Chairperson
Mr. Jignesh Raval	Member	Managing Director

Note: There has been no change in the composition of Stakeholders Relationship Committee.

The above information is also being made available on the Company's website at www.sintercom.co.in

We request you to take this on record and treat the same as compliance with the applicable provisions of the Listing Regulations.





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Thanking you

Yours faithfully

For Sintercom India Limited



Prathama Gugale
Company Secretary and Compliance Officer
ACS 46385
Encl: As above



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Annexure A:

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Appointment of Mr. Partha Pati (DIN: 10936689) as an Additional Director designated as Non-Executive and Independent Director:

Sr. No.	Details of events that need to be provided	Information of such event (s)
1.	Name of Director	Partha Pati
1	Reason for change viz. appointment, Resignation, removal, death or otherwise	Mr. Partha Pati (DIN: 10936689) has been appointed Additional Director designated as Non-Executive and Independent Director
2	Date of appointment/ cessation	Mr. Partha Pati has been appointed as an Additional Director, Non-Executive, and Independent Director for a term of 5 (five) consecutive years with effect from February 04, 2025, not liable to retire by rotation, subject to approval of shareholders.
3	Brief Profile (In case of appointment)	<p>Mr. Partha Pati is a legal professional with 15 years of extensive experience in corporate law, employment law, contract law, environmental law, and cyber law. He is associated with M/s Abhay Nevagi & Associates LLP for over 10+ yrs.</p> <p>Mr. Pati holds a Bachelor's degree in Business Administration and Law (BBA.LLB) and have completed a Diploma in International Business Laws and Commercial Laws from Symbiosis Law School, Pune. Additionally, he has completed Diploma in Cyber Laws from the Indian Law Institute.</p> <p>As a litigator, Mr. Pati has represented clients before various judicial and quasi-judicial bodies.</p>





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		<p>Throughout his career, Mr. Pati has provided strategic legal counsel on complex matters related to corporate regulations, employment laws, industrial laws, and information technology law.</p> <p>He has conducted over 50 legal compliance audits for businesses across multiple states in India, ensuring regulatory adherence. His expertise extends to contract drafting, due diligence, and structuring key employment documents, and disciplinary frameworks. He has also successfully negotiated and facilitated long-term settlements for his clients.</p>
4	Disclosure of relationships between directors (In case of appointment of Director)	Mr. Partha Pati is not related to any Director or Key Managerial Personnel of the Company.
5	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 (Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority)	Mr. Partha Pati is not debarred from holding the office of director by virtue of any SEBI order or any other such authority
6.	Shareholding in the Company	NA
7.	Name of Listed entity in which he/she is Director	NA
8.	Membership of Board Committees (excluding Sintercom India Limited)	NA

