

## SINTERCOM INDIA LIMITED

### DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS (Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The familiarization programme of Sintercom India Limited ("Company") generally forms part of the Board process. The Company issues a letter of appointment to its Independent Directors comprising, inter alia, their role, duties and responsibilities. The Independent Directors are updated on an on-going basis at the Board /Committee meetings, including in respect of the following:

Business environment in the industry in which the Company operates;

- Company's business strategy and operating plans;
- New developments, market opportunities and potential, risk management etc;
- Matters concerning Corporate Governance;
- Regulatory framework and its impact on the Company - compliances, roles and responsibilities of Independent Directors thereto;
- Internal Controls on Financial Reporting;
- Compliances under Companies Act and SEBI Regulations;
- Shareholders Grievance's;

The Directors from time to time get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability, etc. Managing Director, CFO and Operations Heads of the Company also present their plans and priorities to the Board. This enables the Directors to get a deeper insight in the operations of the Company. Visits to Company's Research team Centre are arranged to familiarize the Independent Directors in research and development activities of the Company.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Four Programmes 1. 10 <sup>th</sup> May, 2019 2. 05 <sup>th</sup> September, 2019 3. 11 <sup>th</sup> November, 2019 4. 27 <sup>th</sup> February, 2020
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 6 hours
Purpose of Programme	1. To make aware about the Business Model of the Company; 2. Updating Independent Directors of the Company about scale and details of its operations;